



General Manager – Job Ad (Edmonton)

Company Summary:

D.F. Boiler Tube Industries Inc. operates an ABSA approved facility with the expertise to design, manufacture, fabricate, alter, test and install pressure and non-pressure components. Our field operations provide mechanical services for scheduled, unscheduled and emergency repairs. From Western Canada's largest stock of hard to find code material to on-site delivery, our one-stop shop is available 24/7 to respond to client requests and provide both manpower and material solutions.

Summary of Position:

The General Manager (GM) is a hands-on leader that is directly responsible for planning and directing all aspects of D.F. Boiler Tube's operational policies, objectives and initiatives. The GM will lead the field operations team and is responsible for field project management, developing and maintaining customer relationships and leading proposal activities. The GM will focus on the ongoing, day-to-day management of the company's business and internal processes to ensure maximum productivity, revenue, and financial strength. The GM will also be responsible for ensuring the integration of strategic plans and company operations. The GM conducts, manages, and administers all operational affairs of the company, within the parameters and limitations set by the President/CEO. The GM is responsible for providing leadership and direction to all operations staff at D.F. Boiler Tube.

Leadership Expectations:

Action Oriented - A skilled leader of people; able to work with others to seek solutions; initiates action; proactive; effective delegator; willing to roll up their sleeves and get the job done; able to maintain an energetic pace and instill a sense of urgency to accomplish tasks and meet deadlines.

Planning and Organizing: values and engages in organizational planning processes; thinks about the future direction of the company and wants to influence that; establishes measurable goals and links decisions to goal achievement; inspires others to achieve results; focuses on what is most important.

Entrepreneurial, Proactive & Progressive - An innovator with an assertive, friendly nature and approachable attitude. An independent self-starter who is diplomatic, has strong negotiating skills and is able to adapt easily in a growing environment.

Pragmatic Decision Maker - Recognizes priorities and changing approaches. Shows common sense and intuitive judgment abilities. Able to make effective operational decisions in the face of risk and uncertainty. Able to manage unexpected events throughout the day.

Best Practices/Continuous Improvement - Has an understanding of, defines and seeks, "best practices" in the field of operations. Innovative, creative and open to new ideas. Seeks opportunities to improve services within available financial resources.



Communications: communicates expectations clearly and effectively; reports and/or requests actions, and provides information effectively; encourages others to contribute and communicate openly.

Customer and Vendor Relations: works to understand needs and expectations; focuses on providing optimal service; solicits feedback and responds in accordance with the company's image and mandate; represents the company professionally at all times.

Qualifications / Experience

- Completion of undergraduate degree in industrial engineering or related field
- 10 years' related field maintenance construction experience, in a leadership role providing solutions for customers based on sound technological background and experience
- Demonstrated commitment to Health & Safety
- Strong planning and organizational skills, with a strong attention to detail
- Demonstrated ability to implement continuous improvement processes
- Ability to work with all levels within the organization
- Proven experience as a General manager

Compensation:

D.F. Boiler Tube Industries is a dynamic company that offers one-of-a-kind opportunities to showcase your talents, creativity, and innate drive. If you are entrepreneurial and innovative, a skilled leader, and high performer, you will stand out.

D.F. Boiler Tube Industries compensation structure is very competitive. Rewards are linked to performance, achieving results, and contributions to the success of the company.

Position Type / Duration:

Full Time

How to Apply:

Email to resumes@salopekconsulting.com attention: Leah Fochuk

As part of our recruitment process, all applicants are required to complete a short survey, just click on the link below (or copy and paste into your browser) and you'll be taken directly to it. Only those applicants that complete the survey will be considered.

<http://www.profileperformancesystem.com/survey.html?SL=53196>

Application Closing Date:

The position will remain open until a suitable candidate is found.

Salopek & Associates is partnering with D.F. Boiler Tube to fill the General Manager position. All information submitted to Salopek & Associates remains in strict confidence.

Salopek & Associates Ltd. is a team of human resource consultants specializing in recruitment, human resources and board governance. We are available to help you attract, retain and develop the right people and put effective processes in place to grow your business.



This job ad is intended as a summary of the primary responsibilities and qualifications for this position. The job ad is not intended as inclusive of all duties an individual in this position might be asked to perform or of all qualifications that may be required either now or in the future.
